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Departement van Onderwys

Ndzawulo ya Dyondzo

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CIRCULAR NO: 18 OF 2024


**TO : DISTRICT DIRECTORS
HR MANAGERS
CIRCUIT MANAGERS
SCHOOL PRINCIPALS
SCHOOL GOVERNING BODIES**

**FROM : MRS LH MOYANE
HEAD: EDUCATION**

DATE : 20 MAY 2024

SUBJECT : PRIORITIZATION OF TARGET GROUPS IRO PERSONS WITH DISABILITIES

1. It is the primary responsibility of Government to ensure that all the citizens of South Africa including disabled people have equal share of benefits that are derived from the economic growth and social development of the country.
2. Government has made remarkable progress developing enabling legislation and transforming the state machinery and putting structures in place to be representative and responsive to the developmental needs of the People with Disabilities. However, people with Disabilities still face extreme social, economic and political levels of inequality, discrimination, contributing to their underdevelopment, marginalization, unequal access to resources and lack of service provision.
3. According to Employment Equity Act No.55 of 1998, Government departments must ensure that 2% of the Persons with Disabilities are employed. Currently, the Department of Education is at 0.13% representation of Persons with Disabilities.
4. Therefore, consideration must be given to Persons with Disabilities in all vacant posts and at all Salary Levels / Occupational Levels.


**MRS LH MOYANE
HEAD: EDUCATION**

DATE: 24/05/2024